

~/resume \$ cat resume.json

Evan Reynolds

Software Engineer

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~/resume \$ cat summary.md

Software engineer with 5 years building the data infrastructure behind enterprise payroll. Currently the sole engineer running HCA Healthcare's Badge Pay platform, a badge-based payment system used across 250+ facilities that processes over \$5M in payroll deductions each month. Strong in Python, SQL and ETL pipeline development, with earlier experience building backend APIs and a recent focus on modernizing legacy COBOL systems. Now focused on agentic engineering: shipping full-stack systems by directing AI coding agents with specs, guardrails and automated verification.

~/experience \$ git log

2024-now HEAD **Application Engineer @ HCA Healthcare**

- Sole engineer owning HCA's Badge Pay program end to end: a badge-based payment system for cafeterias, gift shops and retail across 250+ facilities, used by ~146,000 employees monthly and generating over \$5M in monthly payroll deductions.
 - Designed and maintained Python + Airflow ETL pipelines that process financial transactions and employee data, integrating vendor systems with internal payroll infrastructure.
 - Built and maintained automated SFTP/FTP workflows and SQL transformations that ensure accurate, timely payroll deductions from badge transactions.
 - Built Power BI dashboards for Lawson payroll badge-pay processing, monitoring intake, load outcomes and deduction reconciliation across HR entities.
 - Used GitHub Copilot to document and modernize legacy custom COBOL programs supporting Infor Lawson Payroll, improving maintainability and delivering overdue process improvements to outdated workflows.
 - Worked within CI/CD pipelines in Azure DevOps integrated with GitHub, using pull requests and automated builds to deliver payroll application changes to production.
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2023-2024

Backend Software Engineer @ Momentum Technology

- Built and shipped RESTful APIs across development, QA and production environments, validating functionality and performance with Postman.
- Led development of in-app multimedia messaging and integrated Hive AI Visual Moderation for automated content moderation.
- Integrated Sift AI into the backend to reduce fraudulent transactions and grant verified-safe users access to expanded paid features, driving a 20% revenue increase in the first month.
- Designed and optimized SQL/PostgreSQL databases for data integrity and performance at scale.
- Queried and analyzed data in BigQuery to support development and troubleshooting.
- Built an automated monitoring and alerting system on Google Cloud Platform using cloud functions, logging and alerting policies to safeguard uptime.
- Containerized and deployed services with Docker and Kubernetes, applying DevOps practices for reliable releases.
- Authored API documentation with Sphinx, giving the team a clear reference for development and integration.

2021-2023

Associate Software Engineer @ Accenture

- Built MuleSoft APIs to extract, transform and load data from source systems into a conversion PostgreSQL database.
- Developed MuleSoft and SQL transformations to restructure source data for compatibility with the Salesforce target system.
- Owned data validation, reconciliation, exception handling and scheduling for the automated conversion process.
- Remediated Salesforce orgs to achieve Salesforce Operational Controls compliance.
- Classified objects and fields to meet client privacy requirements and compiled Risk Inspector Tool outputs via SOQL queries to surface compliance flags.
- Migrated code through the Copado DevOps pipeline and managed the Gerrit review process, analyzing the existing codebase to define use cases and build test cycles.
- Led quality assurance across Accenture and third-party vendor development: test execution, defect management and system integration testing.

~/skills \$ ls -R

AI / agentic

--claude-code --github-copilot --prompt-engineering

Languages

--python --sql --javascript --typescript

Data & ETL

--airflow --etl-pipelines --power-bi --db2 --postgres --bigquery
--prisma --drizzle --power-query

Backend

--django --fastapi --flask --node --fastify --socket.io
--rest-apis --mulesoft --salesforce

- Testing

--unit-testing

--integration-testing

--vitest

--playwright
- Cloud & DevOps

--gcp

--azure

--azure-devops

--ci-cd

--docker

--kubernetes

--copado
- Frontend

--react

--nextjs

--vite

--tailwind

~/education \$ ls

2020	Full Stack Software Development Nashville Software School
2014-2016	Business Sciences Irvine Valley College